

FSRAFinancial Services Regulatory
Authority of Ontario**ARSF**Autorité ontarienne de réglementation
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January 11, 2023

Attn: Eric Beveridge, Director
Anthos Canada Inc.
1388 Cornwall Road, Unit D
Oakville, ON L6J 7W5e.beveridge@anthos.net

and

Attn: Derek Yu
Mercer (Canada) Limited
120 Bremner Blvd, Suite 800
Toronto, ON M5J 0A8Derek.Yu@mercer.com**Re: Pension Plan for Employees of Anthos Canada Inc.
Registration Number 0560300**

Enclosed, please find the Consent with respect to the above noted registered Pension Plan.

Yours truly,

A handwritten signature in black ink, appearing to read 'Mitzi D'Souza'.

Mitzi D'Souza
Administrative Assistant, Pensions

Enclosure

c: Preethi Anthonypillai, Financial Services Regulatory Authority of Ontario

IN THE MATTER OF the *Pension Benefits Act*, R.S.O. 1990, c. P.8, as amended (the “Act”), in particular subsections 78(1) and 89;

AND IN THE MATTER the Pension Plan for Employees of Anthos Canada Inc., Registration Number 0560300 (the “Plan”).

CONSENT TO PAYMENT OUT OF PENSION FUND

On November 30, 2022, the Senior Manager, Special Transactions & Advisory Services (the “Senior Manager”), by delegated authority from the Chief Executive Officer of the Financial Services Regulatory Authority of Ontario (the “Chief Executive Officer”), issued a Notice of Intended Decision to consent to the payment of surplus in respect of the Plan, under subsection 78(1) of the Act, to Anthos Canada Inc., in the amount of \$168,505 as at September 30, 2021, plus investment earnings thereon to the date of payment.

The Notice of Intended Decision was delivered to Anthos Canada Inc., and Mercer (Canada) Limited on November 30, 2022. Subsection 89(6) of the Act provides that any person on whom a Notice of Intended Decision is served has thirty (30) days after the Notice of Intended Decision is served to request a hearing by the Financial Services Tribunal (the “Tribunal”).

On January 10, 2023, the Registrar of the Tribunal confirmed that persons on whom the Notice of Intended Decision was served did not request a hearing by the Tribunal in accordance with section 89(6) of the Act. Therefore, pursuant to section 89(7) of the Act, and by delegated authority from the Chief Executive Officer, the Senior Manager makes the following decision.

CONSENT

The Senior Manager, by delegated authority from the Chief Executive Officer, hereby consents to the payment of \$168,505 as at September 30, 2021, plus investment earnings thereon to the date of the payment, from the pension fund of the Plan to Anthos Canada Inc., for the reasons set out in the Notice of Intended Decision.

DATED at Toronto, Ontario, January 11, 2023.



Tim Thomson
Senior Manager, Special Transactions & Advisory Services

By delegated authority from the Chief Executive Officer

Si vous désirez recevoir cet avis en français, veuillez nous envoyer votre demande par courriel immédiatement à : contactcentre@fsrao.ca.