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**IN THE MATTER OF** the *Pension Benefits Act*, R.S.O. 1990, c. P.8 (the "PBA");

**AND IN THE MATTER OF** a Notice of Intended Decision of the Superintendent of Financial Services to consent under section 62.1(5) of the PBA to a payment out of the pension fund for the **Retirement Plan for Hourly Employees of Lear Canada, Windsor Plant**, Registration Number 1059799 (the "Plan").

**TO:**           **Lear Canada**  
                  **530 Manitou Drive**  
                  **PO Box 9758**  
                  **Kitchener ON N2G 4C2**

**Attention:**   **Mr. Keith Drimmie**  
                  **Controller**

**Applicant and Employer**

**AND TO:**     **Mr. Wade Schaefer**  
                  **Principal**  
                  **Mercer (Canada) Limited**  
                  **2400 - 255 Queens Avenue**  
                  **London ON N6A 5R8**

**CONSENT**

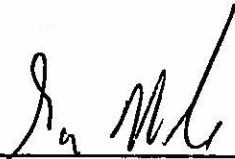
**ON OR ABOUT** November 5, 2014, the Superintendent of Financial Services issued a Notice of Intended Decision in respect of the Retirement Plan for Hourly Employees of Lear Canada, Windsor Plant, Registration No. 1059799, to consent, pursuant to section 62.1(5) of the PBA, to payment out of the Plan to Lear Canada in the amount of \$127,232, as at February 28, 2014, plus investment earnings thereon to the date of payment.

Si vous désirez recevoir cet avis en français, veuillez envoyer votre demande immédiatement à: Adjointe, audiences, Greffe, Commission des services financiers de l'Ontario, 5160 rue Yonge, boîte 85, Toronto ON M2N 6L9.

**NO REQUEST FOR HEARING** was delivered to the Financial Services Tribunal by the Applicant or any other party within the time prescribed by section 89(6) of the PBA.

**THE SUPERINTENDENT OF FINANCIAL SERVICES THEREFORE CONSENTS**, for the reasons set out in the Notice of Intended Decision, to the payment out of the Retirement Plan for Hourly Employees of Lear Canada, Windsor Plant to Lear Canada in the amount of \$127,232, as at February 28, 2014, plus investment earnings thereon to the date of payment.

**DATED** at Toronto, Ontario, this 20 day of July , 20 15 .



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Gino Marandola  
Director, Pension Plans Branch (Interim)  
by Delegated Authority from the  
Superintendent of Financial Services