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*Note:* Due to legislative changes, the references to ss. 36(3) and (4) of the PBA, 1987 should now read ss. 35(3) and (4) of the PBA, R.S.O. 1990.

## How does the recent Supreme Court decision on mandatory retirement affect pension plans in Ontario?

The recent Supreme Court decision on mandatory retirement does not have any effect on the *Pension Benefits Act*, 1987. The PBA, 1987 does not prescribe a mandatory retirement date. It does, however, provide under subsections 36(3) and (4) that a member who works past the normal retirement date may continue membership and benefit accrual.